

SHEQ - General Statement Of Intent

The Management of Quinn Group accept ultimate responsibility for SHEQ and is committed to ensuring that this responsibility is effectively discharged throughout Quinn Group.

This policy provides a basis for Quinn Group to achieve good practice and compliance with relevant legislative requirements and approved codes of practice relating to its activities.

The Board of Directors are firmly committed to doing all that is reasonably practicable to protect the health, safety and well-being of our employees and any other person affected by our activities (including members of the public) through applying the standards set out within this policy.

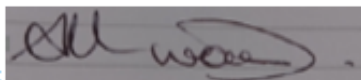
This Policy will be communicated to our employees and made available to relevant interested parties, as appropriate.

Aims & Objectives – Quinn Groups aims & objective are (in no particular order)

- Comply with relevant legislation and codes of practice.
- Implement and maintain management systems to ensure effective planning, control, monitoring and review of SHEQ.
- Promote and develop a positive SHEQ culture.
- Seek continual improvement in our SHEQ performance.
- Make SHEQ an integral part of our business success.
- Provide adequate resources to ensure compliance with this policy.
- Provide adequate control of the SHEQ risks arising from our work activities.
- Provide and maintain safe plant and equipment.
- Ensure safe handling, use, storage and transportation of articles and substances.
- Maintain a safe and healthy workplace including all access and egress routes.
- Provide information, instruction, training and supervision to ensure the competence of all employees.
- Maintain effective communication and consultation with employees on matters affecting their SHEQ.
- Assess the competence of the supply chain to minimise risks to SHEQ.
- Monitor and review our SHEQ performance.
- Provide emergency arrangements which are routinely practised to ensure effectiveness.

Key performance indicators shall be developed and used to track our SHEQ Performance and report on progress to the senior management team.

Signature:

A handwritten signature in black ink, appearing to read "Allan Wood", written over a grey rectangular background.

Name: Allan Wood (FIIRSM CMIOSH) SHEQ Director Quinn Group

Date: 20/08/2025